## Green Acres Foundation REPORT to the COMMUNITY



2020

#### **Our Mission**

#### **Our Vision**

#### **Our Values**

Green Acres Foundation provides affordable housing and quality services responsive to the need of the clients.

To be a fiscally sustainable organization known for innovation, growth, diversity, and recognized as the trusted choice for affordable housing and quality services.

- Integrity
- Respect
- Honesty
- Loyalty

#### **Organizational Profile**

- Name recognition
- Enhance the profile and presence of GAF facilities and services
- Enhance GAF's reputation as a good corporate citizen

## Alliance and Partnerships

- Maintain positive relations with municipal, provincial, and federal stakeholders
- Nurture existing partnerships
- Seek mutually beneficial partnerships

#### A Great Place to Work

- Distinguish GAF as the employer of choice
- provide excellence in service delivery
- Employees are valued. People are our priority
- Create the GAF culture based on our values: integrity, honesty, respect, and loyalty



#### A Great Place To Live

- Be the preferred choice for affordable seniors' housing and services
- Make GAF a fun place to live
- Foster relationship building between resident/ resident family and GAF
- Occupancy level > 90%



#### Organizational Sustainability

- Financial sustainability and self sufficiency
- Diversity funding sources
- Maintain physical assets to meet client expectations
- Effective Board governance
- Effective policies and procedures



## Message from the CEO

2020 was a year for the history books with the COVID-19 pandemic changing the way everyone went about their daily lives. At Green Acres Foundation, it did more than that. We had to change the way we did business and learned to be quick reacting to the everchanging COVID-19 rules. But despite the restrictions and protocols, it was an uplifting year for many of our residents. What we saw was a real strengthening of the sense of community within our buildings. The residents showed their caring for one another, and the bond between the staff and residents has been raised to a new level. We have so much appreciation for the way people have come together to keep each other as safe as possible during these challenging times.

Another history-maker in our books was our 60th anniversary. On April 11th, Green Acres Foundation celebrated 60 years of being the top provider of affordable housing in Southern Alberta. Although protocols prevented us having a big public fanfare, we were able to plant commemorative trees at our sites. And we launched our Facebook and Instagram pages. Be sure to follow us.

2020 taught us that with good teamwork, we can still be successful. We are ready for what is to come, and our aim is to remain the most affordable choice and best provider in seniors housing and services in Lethbridge and surrounding areas.



CEO, Dawna Coslovi and Chair, Jeff Carlson



Socially distanced visit during the early days of

(Dama Joslom

Dawna Coslovi Chief Executive Officer Jeff Carlson Chair, Board of Directors

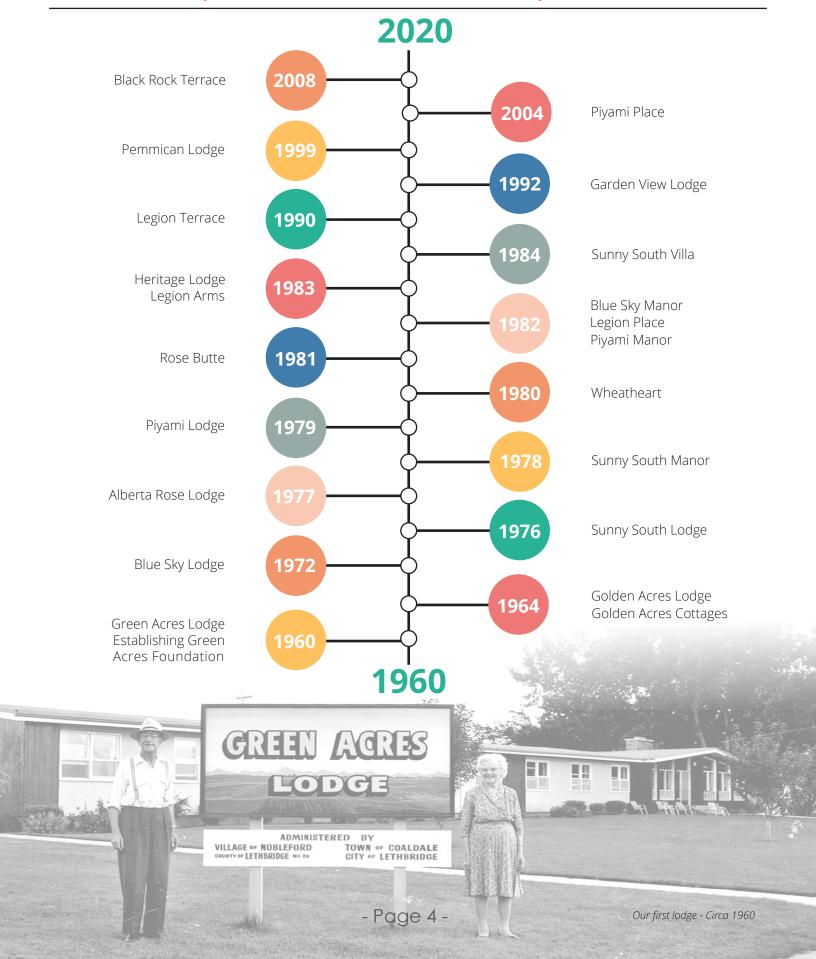
## **Board of Directors**

Green Acres Foundation is governed by a nine member Board of Directors. The board members are appointed by the member municipalities that the Foundation serves. The 2020 board members are:

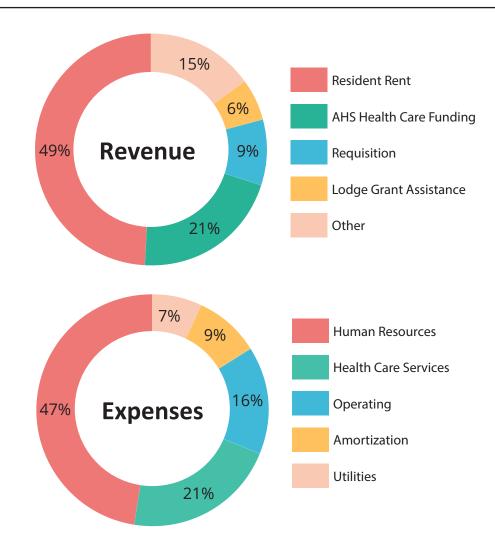
Ken Benson Heather Caldwell Jeff Carlson - Chair Ron Gorzitza Roger Hohm Don McDowell - Vice Chair Rob Miyashiro Cynthia Papworth Ryan Parker

## **GREEN ACRES FOUNDATION TIMELINE**

A history of Green Acres Foundation from the years 1960-2020



## **2020 FINANCIAL OVERVIEW**



## **COVID-19 FACTS**

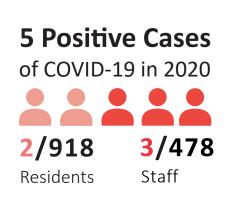
Protecting Residents and Employees During the COVID-19 Pandemic



Our employees devotion to safety protocols is unprecedented.

We adhere to all orders of the Chief Medical Officer of Health, taking extra precautions wherever possible to reduce the risk of COVID-19 entering our sites.



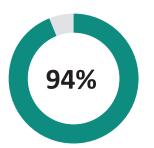




Green Acres resident, Georgia, receiving her COVID-19 vaccine.

## **GREEN ACRES FOUNDATION FACTS**

A Great Place to Live and Work during the 2020 year



Ninety-four percent of employees think Green Acres Foundation is a great place to work. 673,425

31,980

1,222

#### MEALS

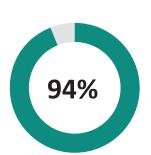
We served approximately 673,425 meals.

CLEANED

We cleaned approximately 31,980 suites.

HOURS

In 2020, volunteers collectively worked 1,222 hours for Green Acres Foundation at March 31, 2020. No volunteers were allowed effective April 1, 2020 due to COVID 19.



Ninety-four percent of residents feel at home.



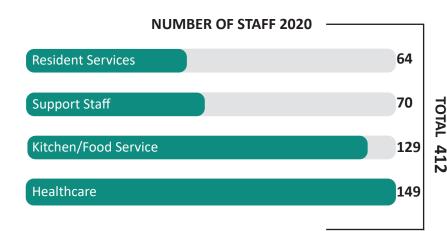




# 40%

Over forty percent of our staff have worked with us for 5 years or more.

The employee with the longest service started in 1980.



#### Lodges

Green Acres Foundation manages **721** lodge units, including cottages and assisted living units. We offer varying levels of service to accommodate the ever evolving needs of today's seniors.



#### **Apartments**

We manage **210** self-contained one-bedroom apartments for independent seniors. These suites are in nine buildings in Lethbridge, Picture Butte, Coaldale, Nobleford, and Barons.

#### **GUIDING PRINCIPLES**

#### **SERVICE**

We strive for the provision of service exellence while ensuring the safety, security, and dignity of clients and employees

#### **AFFORDABILITY**

Affordability is a priority in our decision making.

#### **PARTNERSHIPS**

Partnerships, collaboration, and cooperation are integral to our operations.

#### **COMMUNITY**

We are a good corporate citizen

#### INNOVATION

We are innovative and attuned to the changing needs in the housing marketplace.

#### **DIVERSITY**

We are open to diversity in programs and service delivery.

#### **ETHICS**

We uphold the highest ethical standards

#### Affordability

The average cost to house one lodge resident per month was \$2,604.00 (without COVID-19 expenses) in 2020 while the average rent paid was \$1,813.62.

#### Safety

We follow a succinct health and safety plan to maintain the safety of our residents, staff and visitors. In recognition of this, we have held the OH&S Certificate of Recognition (COR) since 2010.

#### **Partnerships**

Since 1999, we have held a valued partnership with Alberta Health Services (AHS).

### We Care About

At Green Acres Foundation, we care about the way we do business, the people we serve and the future of seniors housing

#### Our Staff

We started 2020 off with 360 employees and reached 412 at our highest capacity; an increase of 8.7%.

#### **Our Residents**

We provided our residents with Ipads and headphones to stay connected with loved ones. This was made possible through funding from the Lethbridge Rotary and North County Health Foundation.

## The Community

In the year 2020, Green Acres Foundation was voted as Lethbridge's Best of the Best in the Seniors Housing category for the second year in a row.

#### The Environment

We make conscious environmental choices when building updates are required. In 2020 we completed over \$45,000 worth of energy upgrades.



## What our Residents Say:

Enjoyable Meals! All the staff that work here are very kind and helpful to me at all times of the day or night.

I am pleased with how clean the lodge is kept.

I love it here. This is my home. What our Staff Say:

I absolutely love my job.

Getting to know everyone and caring for their needs is exactly my calling in life.

I miss the residents and staff when I can't work.

Green Acres is the best place of work I have had.









